

Instructor Tests Committee

A UNO English instructor is the first to put a University of Nebraska employee grievance committee through its paces.

The university system set up Equal Employment Opportunity Grievance Procedures in accordance with the 1971 Affirmative Action Program of the Board of Regents.

With this setup, the machinery would theoretically exist for any university employee to receive a hearing without fear of harassment if there is any question that an employment conflict involves age, race, color, religion, sex, or natural origin.

Mrs. JoAnn Hundtloffe Pycha, a UNO English instructor, filed a grievance last September "because of sexual discrimination" with the Equal Employment Opportunity Grievance Committee (E.E.O.G.C.) at UNO.

In compliance with the grievance procedures, each of the three campuses is obliged to establish an E.E.O.G.C. should some sort of discrimination charge arise.

Mrs. Pycha's case is proving an interesting first for the committee as much of the information involved is strictly one side's word against the other on a number of allegations.

Early in 1973, Mrs. Pycha was one of three English instructors recommended by English Department Chairman Bruce Baker for promotion with tenure. The other two, Harvey Leavitt and David Nicklin, are men.

Arts and Sciences Dean Vic Blackwell approved Baker's recommendations for the three instructors as what he termed "a package deal." He sent those endorsements on to William Gaines, then Dean of Academic Affairs.

If promotion was approved, according to Baker, these three professors, would have been required to devote their teaching time strictly to lower level courses as these courses are necessary to the university and the department and because none of the three persons hold a terminal degree in their field. In the English department, a Ph.D. would constitute a terminal degree and would enable an instructor to continually teach upper level courses.

There seems to be a difference of opinion as to whether Mrs. Pycha would be satisfied teach-

ing only lower level courses, as she presently teaches a 300-level course. She says she would and that no one has offered her the option to do so since she apparently cannot continue teaching upper level without a terminal degree.

Blackwell believes that Mrs. Pycha "misrepresented" her teaching intents to him originally and would not be happy solely with 100 and 200-level classes. He was not clear on exactly when he realized this. Gaines would not elaborate on this point.

Nicklin and Leavitt told Baker they would be satisfied to teach the lower level courses. Their promotions were approved.

All three candidates possess a master's degree in English and have acquired post-master's credits.

On Febr. 15, 1973, Mrs. Pycha claims she was informed that her promotion had been denied by Gaines and that Blackwell had withdrawn his recommendation. She says there was no apparent reason for the withdrawal.

The next day, she requested to meet with Gaines. The instructor alleges that only after Gaines received pressure from Chancellor Ronald Roskens' office did the dean consent to see her.

When the meeting did take place Gaines, Blackwell, and Baker were present along with the then Assistant Dean of Academic Affairs Brad Chapman and Associate Dean of Arts and Sciences Richard Lane. Mrs. Pycha feels that during the course of the meeting Gaines attacked her teaching philosophy and stated that her standards "were too high for an urban university."

Mrs. Pycha holds that Gaines gave no adequate reasons for forwarding Leavitt and Nicklin while not promoting her. She maintains Gaines "might have considered sex in not promoting her."

Gaines promised to reconsider the promotion decision and let her know the outcome by Febr. 19. Gaines failed to respond. Neither did he respond to pursuant memos from Mrs. Pycha requesting the reasons for her non-promotion.

On July 11, Mrs. Pycha was allowed to see her official personnel file in the presence of

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Mrs. Pycha

Explain Problems

Roskens, Parker Address Senate

The UNO Student Senate listened to speeches given by two high-ranking UNO officials at a meeting Thursday night.

Chancellor Ronald Roskens' discussion of the University's current money woes followed a talk by Student Body President Dave Parker which could be termed his "State of the Student Government Report."

Roskens Explains

Roskens' explanation of the budgetary crisis and related matters was much the same as that given a gathering of faculty members a week earlier, but much of the Parker speech was new material.

The bootstrapper began his address by taking the blame for what he called "the failures of Student Government's executive branch during the first semester." In that category Parker listed his relationship with the Student Senate and the widely publicized Student Government retreat held this fall.

Parker said of his connection with the Senate, "We're not all looking at things from the same perspective."

Despite these admitted shortcomings, Parker commented, "The Gateway is quick to pick-up on the sensational, but we don't always get credit for the good things we do."

Shortcomings

Among the first semester successes cited by Parker where

the institution of a blue plate special in the school cafeteria, the formation of the Council of Presidents (a group of presidents of organizations on campus), the reorganization of Dean's Advisory Boards and the Student Government workshop.

He also mentioned the impending release of this year's teacher evaluation booklet and the gripe survey carried out during early registration.

Looking Ahead

In looking ahead, Parker said a Student Government recognition dinner is being slated for April, the Student Senate newsletter will begin publication soon and Student Government's drive in support of Legislative Bill 783 and in opposition to LB 362 is going well.

At the end of the evening, the Senate voted to endorse Parker's views on the two bills. LB 783 would allow alcohol on campus and 362 would eliminate student fees.

Symposium Responses Differ Widely

By Patrice Mahon

The homosexual symposium being held at UNO this week has received some criticism recently.

Questions originally concerned the \$75 that was to be allocated by SPO for advertising, but have since centered around the symposium's purpose.

Much of the early flak was reported to have come from the Nebraska Unicameral. What are the views of the state senators representing Omahans?

Senator Richard Proud representing the 12th district was more lax in his view of the symposium than were most of the senators contacted.

Proud stated, "I believe in open and fair discussion, I don't care what two adults do as long as they don't harm someone." Proud went on to say, "It (homosexuality) doesn't shock me and as long as the symposium is not weighted to one side there is no harm in it."

Senator George Syas



Rev. Troy Perry symposium speaker.

representing the 13th district was quite outspoken on the issue. Syas said, "To me it's going too far, it's shocking. In keeping with the general public it's in bad taste."

Senator Harold Moylan of the 6th district holds a similar view. Moylan stated, "I don't think the symposium serves a constructive purpose, although some people consider it a part of life — I don't."

Senator John Savage from the 10th district pointed out that some people consider homosexuality a disease while others say it isn't. Savage said that since it is a personal matter, he doesn't feel that the University should hold the symposium.

There were two senators contacted that took a neutral stand on the issue. Senator John Cavanaugh representing the

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Ads Possible

Chancellor Roskens' proposal that UNO do some advertising to attract new students has been accepted as nothing less than brilliant in some university sectors.

In fact, one group of students has gotten so excited about the idea that they've compiled a list of suggestions for commercial scripts.

The first of the students' suggestions is a 15-second radio spot featuring the voice of the chancellor. It is to be "spoken in a nasal tone, at a speed that sounds as if a 45-rpm record is being played at a 33-rpm setting."

The script reads, "This is Represensible Ronald speaking to you from 60th and Dodge where one of the finest universities in the city of Omaha is located. Today, and today only, we're featuring, (breath) a four-year liberal arts education at one-half the regular price — that's right — one-half the regular price. This education (breath) normally sells for \$8,000 but just this once Ol' Ronald is slashing his price to a mere four-grad! Sounds unbelievable, but we're including books, tuition and meals, all at this one low price. So (breath) hurry on in and remember, UNO always gives easy terms, easy credit, four years to pay. Would Ol' Ronald (gasp) ever sell you wrong?"

The second commercial is a television plug starring Assistant Vice Chancellor Elaine Hess and Vice Chancellor Ronald Beer.

According to the script, the spot begins with a full length view of Ms. Hess clad in a formal gown and white gloves.

She says, "You know folks, people from all over the Omaha area have been telling me for years now what a nice place UNO is. They say that we've been turning out a quality product for quite some time now. Do you know why that is? It's because we care about our customers — now here's Ron Beer to tell you all about it."

(Switch to shot of Beer seated behind a large desk.) He says, "That's right Elaine, We've been doing our best to serve the people in our area for a long time — and they've shown us a lot of support in return. Now to show our thanks to them for the support they've shown I'd like to make this special offer."

"Our Biology department is now offering a new major in the study of the Australian bed bug — how about that?"

"And remember, UNO has all types of classes to fit your schedule. We've got morning classes, afternoon classes and night classes. Take three hours or twenty — as long as you've got the cash we'll be glad to serve you."

The third of the student groups' suggestions utilizes an individual who is already an established television personality. Student Body President Dave Parker's performance in a commercial for an Omaha hotel may make him a professional, but the students were sure he'd "be glad to donate his time."

This commercial is aimed primarily at the youth market, as, according to script, Parker and a female companion take a slow-motion romp across the UNO campus. Background music is a canned version of Paul McCartney's "Yesterday."

The spot opens with Parker and friend posed in front of the Administration building. Next it switches to a parking lot where Parker, with a sweep of his hand, indicates the many spaces available.

Next we see the couple with faces beaming brightly, as they listen to an interesting lecture. This is followed by a scene where the two make a breath-taking sprint down the University's new patch of Astroturf.

Finally, the duo is seen seated in the cafeteria, looking suggestively at one another. A momentary power failure strikes and the commercial ends with a darkened screen and the sound of silverware and china being brushed to the floor.

Director: "Exchange Successful"

By Ward Peters

Close to 300 UNO students took advantage of the Student Government Book Exchange operating during the past month and profited from their small investment of 25¢ a book.

Stan Vanoy, director of the Book Exchange, said, "The purpose of the Book Exchange is not to compete with the bookstore, but to provide an alternative to the students."

Of the 500 books that were dropped off at the Book Exchange, nearly 400 have found a new owner.

Vanoy said that \$2,640 passed between buyers and sellers during the exchange. A donation of 25¢ on each book accumulated to \$90.

"The Book Exchange is strictly a service to the student and the 25¢ donation was to help offset wage expenses," Vanoy said.

The Book Exchange recommended that students charge

not more than 65 per cent of the original cost of the book, which meant that both the buyer and the seller would come out ahead.

The student selling a book back to the campus bookstore normally gets 50 per cent of its original price, while the book's new buyer pays up to 75 per cent.

Some books remain because they are no longer going to be used by a teacher or no longer needed for a course. "We had much more demand than supply," Vanoy said.

A successful facet of the Book Exchange started this semester was the use of a "want list." Only students who brought books in to be exchanged were eligible for the list. It involved saving books for the following semester that eligible students would be needing.

Vanoy is thinking about directing the Book Exchange

again at the end of the spring semester. "I'm planning on a larger scale operation on a more competitive basis next time," he said.

Symposium

(Continued from Page 1)

9th district says it is up to the University to decide on such symposiums. Senator David Stahmer representing the 8th district says, "I'm neutral on the issue and will not interfere with higher education."

Senators Richard Fellman, Eugene Mahoney and Duke Snyder did not state their opinion on the symposium issue.

The symposium winds up today with a 12 a.m. lecture by Dr. Duane Spiers, a sociologist from Creighton University, who will give a presentation on "Distinguishing Between Homosexuality, Transvestitism and Transexuality."

LETTERS

Parker Reply

Dear Mr. Ulmer;

Since elected I have held the view that to respond to the many Gateway errors and misconceptions would be far too time consuming, and that my time could be better spent in constructive pursuits.

However, your article and editorial concerning a "space grab" so maligned the facts that I feel compelled to challenge your presentation to the student body. Please allow me to correct some oversights on the part of Mr. Sink.

From either the article or the editorial one might conclude that as soon as the "select few" arrive at a decision the moves begin.

As the Gateway staff well knows, a long formal procedure is required to make any changes in space allocation. Included in this process is the Student Senate, the Student Center Advisory Board, the University Planning Committee and finally, the chancellor for a decision. The "few" who were invited to attend included all the directors of student services and enterprises

and the Gateway. Some could not attend.

The Student Government Association conducts meetings of this nature frequently to discuss ideas. The real questions raised during this meeting, as opposed to Mr. Sink's were: Should the Women's Resources Center be confined to a remote closet on the third floor while the music listening room enjoys one of the larger office spaces in the Center? Should the Student Senate with 32 members continue to share a small office with the Student Treasurer? Shouldn't students have a certain area of the Center which their elected representatives could allocate without the approval of the University?

I think this to be a logical

function of the elected and appointed officers of the Association. While these and other questions were discussed perhaps Mr. Sink noticed that none of us presumed to have all the answers. Certainly when dealing with a scarce resource such as space, we must attempt to provide as much as possible to the greatest number of students.

The meeting started with an idea. Those intimately concerned were invited and I believe the consensus is to pursue it. As we do, all concerned and interested will be included in the discussion and formulation of a proposal to the University.

Dave Parker
President, Student
Government Association

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The Gateway is published Wednesdays and Fridays during the fall and spring semesters.

Phone 554-2470, Mailing Address: Box 668, Downtown Station, Omaha, Neb. 68101.

Advertising rates are \$2.00 per column inch with frequency discounts available.

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For students and faculty

Students Assist Minority Affairs

By Tim Rife

The Office of Minority Affairs, conceived in early September as an information and referral center for UNO's minority students, has hired two new student advisors.

Freshman Carlos Barrientos is working with Chicano students, while junior Cindy Dillenberg advises the American Indian Students.

Hewins Directs

Barbara Hewins, office director and coordinator, hired Dillenberg Nov. 1 to replace former advisor Jan Searcy. Miss Searcy is now with the Nebraska State Indian Commission.

Barrientos's post is new this semester, and therefore, he's just beginning to work on programs for Chicano students.

Hewins said, "Students come to us with questions and we try to answer them. If Carlos, Cindy, or I can't answer their questions, we refer the students to counselors or quali-

fied people who can help."

Work Extends

The advisors' work extends outside of the office. Barrientos has been working with counselor Jim Rameriz to set up a luncheon this spring for Chicano students from South High. UNO's Chicano organization, La Causa, is helping set up and sponsor the event.

Dillenberg helped with White Roots of Peace group when they came to UNO, and is now working as a liaison between the Indian community, faculty, and staff.

The two are also planning other services for minority students, which include lists of financial aid information, tutorial services and placement information.

Just Planning

"A lot of this is just in the planning stages," said Barrientos. He explained that meetings are scheduled with BLAC, La Causa, and AIU (the American Indian students' organization) to discuss new ideas.

Iverri Seeks Change



Iverri

Heshimu Iverri, the new chairman of UNO's Black Liberators for Action on Campus (BLAC), wants to change the group's image in the semester ahead.

He says one of the main goals of the organization will be to "stifle the misconceptions surrounding BLAC and black people in general."

Iverri believes that the \$9,075 recently allocated by SPO for an African-American Heritage Week is a step in the right direction. He noted that the program will be as much for the benefit of other groups on campus as for blacks.

The chairman said, "We, as black people, already know where we're coming from, this is basically an attempt to educate other people about us."

The main misconception that BLAC must overcome, accord-

ing to Iverri, is the feeling that the group is "violence oriented." He says, "We are not racists."

The second part of the goals outlined by Iverri center around the word "organization." He hopes to expand BLAC from a "small cluster of brothers and sisters into a large organization."

Iverri intends to widen the group's focus by forming chapters of black students in other colleges and in high schools. The overall organization would be called the Black Student Association.

This association would support political candidates for school, local and state offices.

Although he terms it "only a minute part of our plans," Iverri admits that BLAC may attempt to have itself recognized as the official representative of all black students on the UNO campus.

He doesn't feel that blacks are represented by the current Student Senate because, "Although there are some knowledgeable people on the Senate, most of them are caught up with playing games among themselves."

The new chairman thinks that another major job of BLAC will be keeping an eye on the University administration. He commented, "Knowing the nature of Chancellor Roskens, I feel that we have got to begin questioning things on this campus."



Barrientos

Concerning the Minority Affairs office availability, Barrientos said, "There are quite a few students who don't know about us except by word-of-mouth."

Coordinator Hewins said that she is trying to compile a list of students for her files. "Right now, we don't know exactly the number of Black, Indian, and Chicano students enrolled,"

she said.

"Come In"

Hewins said students are "encouraged to come in" (the office is in room 272 of the Administration building) and just rap," if they'd like. She said the office's main goal to "save the student time and energy, when he doesn't know where to go to have his questions answered."



Dillenberg

Van Incorporated

Students interested in dancing with the Moving Company should meet in the West Quonset Hut next Tuesday, Feb. 5, at 3:30 p.m.

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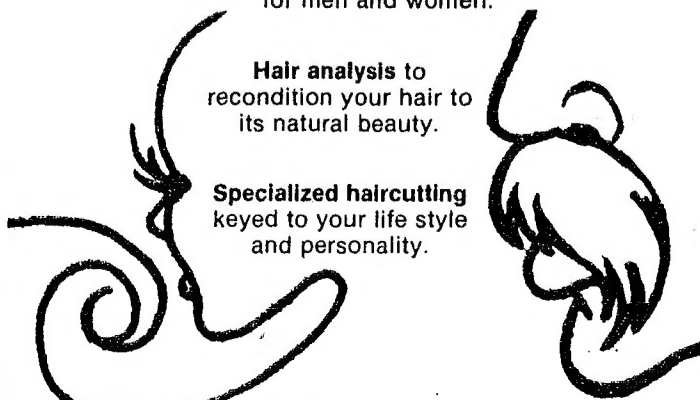
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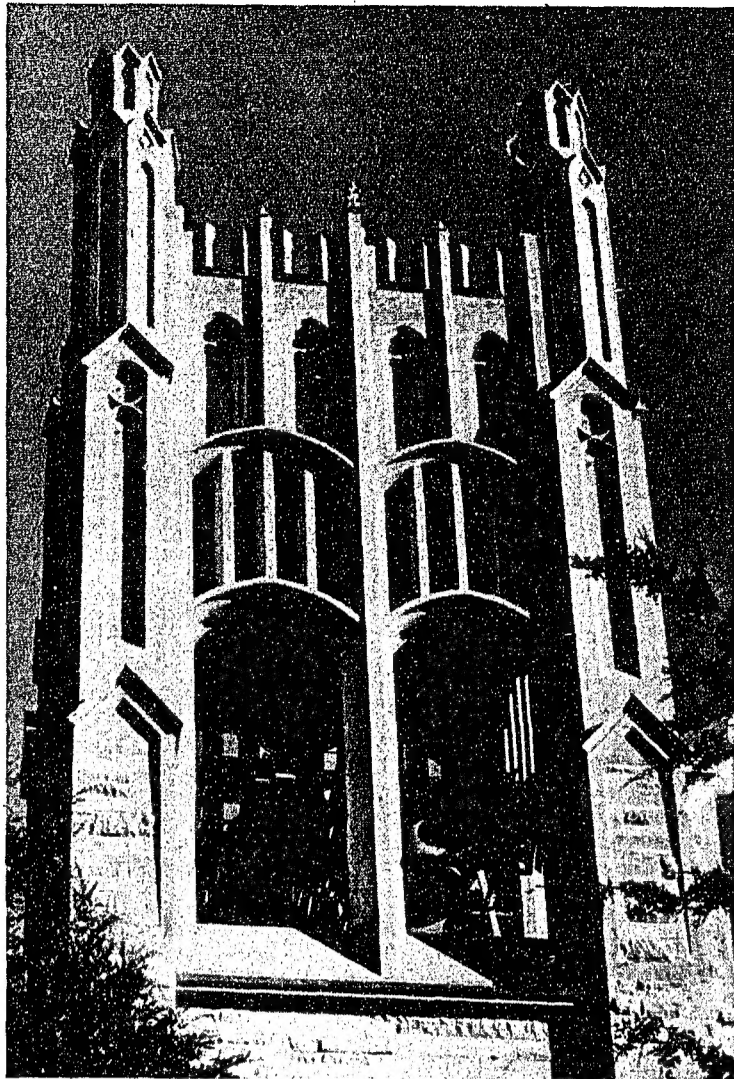
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For whom does the bell really toll?

Ethics, Morals, Opinions Cause Private Dilemma: 'To Abort or Not' is a Question Many Ponder



It's a many-sided issue. There are those opposed and those in favor. There are those in favor under some circumstances and those opposed in other circumstances. It's called abortion.

Current Nebraska law, according to Loretta Johnson, Clergy Counseling Service on Problem Pregnancies counselor, states that "it's simply the duty of the doctor performing the abortion to tell a woman considering abortion about the alternatives. The husband or father must also sign a statement prior to the abortion. If the woman is un-married, she has the option of saying she doesn't know the father and the abortion is performed with her signature alone."

There is no mention in Nebraska law that abortions can't be performed after the pregnancy is a certain number of months along.

"To get an abortion," Loretta continued, "a woman has only to go to the Clinic . . . for all intents and purposes, abortions are only done up to 20 weeks into the pregnancy."

Hospitals reluctant

In Omaha, said Loretta, only one hospital handles abortions — University hospital. In Lincoln the number is two.

"The problem was, up until the current law came into being, that hospitals used to require a woman considering abortion to see a psychiatrist because usually abortions were said to be performed for the mental health of the mother," Loretta explained.

Loretta's counseling service is in kind of a "limbo" now. "There is very little need for us at the moment because the abortion process is much simpler."

Prior to the Supreme Court decision, Loretta counseled several women contemplating abortions. "Basically, the woman had made up her mind as to what she wanted, and just needed help getting information on abortion. During the time period I served as a counselor, I counseled as many Catholic women as there are in ratio to the population. It wasn't considered as a moral issue."

The reasons for abortions are varied; a lot stemmed from lack of finance.

A way to curtail abortions, said Loretta, is to increase birth-control information, making it available to women free of charge. Planned Parenthood does disseminate information without cost, she added.

Abortions decrease

"I think eventually over a period of time the number of abortions will go down," Loretta said. "Last January after the Supreme Court decision, the New York clinics which had performed so many abortions were branching out into other fields simply because they were not having the number of abortions they previously had."

Basically, attitudes supportive of the Supreme Court decision reflect a "more-open minded attitude about abortion and a less willing attitude to accept responsibility for telling anyone what to do in regard to abortion," said Loretta.

The decision to abort should be personal, Loretta added. "Perhaps there are women right now who can not possibly conceive of ever having an abortion, but it could be that in five years they change their minds and want abortions. The circumstances and situations of each individual vary when considering abortion as a solution," she concluded.

Another Side to the Abortion Coin

By Nick Kill

"Don't they ring bells when a pope dies?" asked one UNO student of another, coming out of the library last Tuesday afternoon. Her comment referred to the continuous ringing of bells from Saint Margaret Mary's Church, across Dodge from UNO.

I was on my way between the student center and library when I noticed that instead of tolling twelve times as usual, the bells continued ringing. Curious as to their message, I questioned a few other students about the bells. Most shrugged, as dumbfounded as I was.

Walking across Dodge to the church, I found a copy of *The Catholic Voice*, which explained the mystery of the bells.

On January 22, 1973, the Supreme Court announced its relaxed decision concerning abortion, ruling that states could not interfere with a woman's decision to abort during the first six months of pregnancy.

In commemoration and protest of that ruling, all Catholic churches in the United States were encouraged to participate with some form of positive action on the anniversary of that decision. The bells rang for children who never were.

Abortion . . . It's a many-sided issue with strong conflicting opinions at opposite poles. Interviewing a few students around campus, I found both pros and cons concerning the issue.

"I'm in favor of abortions" said Sandy Baxter, "because women should have that opportunity open to them. The way to cut down the number of abortions is to increase information about birth control and sex education in the schools."

Those who opposed abortion seemed to think of it in terms of an offense against natural law. Michele Formico said that she felt abortion could only be a matter of "murder," going on to add "I feel real sympathy for someone facing that decision though."

Also opposed was Theresa Lajba who said, "With every right a person has, she also has a responsibility. My regard for human life is such that everyone has a right to it from beginning to end."

The arguments concerning abortion could go on forever, but in the end, the ultimate responsibility for such a decision lies within the individual woman contemplating abortion. It seems more fitting that the church bells be rung for them.

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Criminal Justice Students Get 'Feet Wet,' Learn Tricks of Trade from Campus Cops

by Ward Peters

Beginning this semester Campus Security will have an internship program for criminal justice students that will hopefully add to the students' education and experience.

Verne McClurg, chief of Campus Security, said that the average criminal justice senior graduates with "little or no experience in the field".

But since the Nebraska Commission on Law Enforcement and Criminal Justice passed a one-year grant for \$15,197, five criminal justice students will have the chance to get on-the-job training while going to school.

The students will be paid \$2.50 an hour, working 20 hours a week, McClurg said.

McClurg said the internship program will be broken into three separate training sections. The first section will involve a semester of orientation that will provide the five with a chance to get their feet wet in things like: building security, follow-up investigations, traffic, parking and an opportunity to work the forces three shifts.

Learn trade

The second division will have each student concentrate on one of five units that comprise

UNO Campus Security. The five units include crime prevention, security, research and development, traffic and parking, and public relations.

McClurg said the third part will begin during the fall semester, enabling students to "cross-change" to other units.

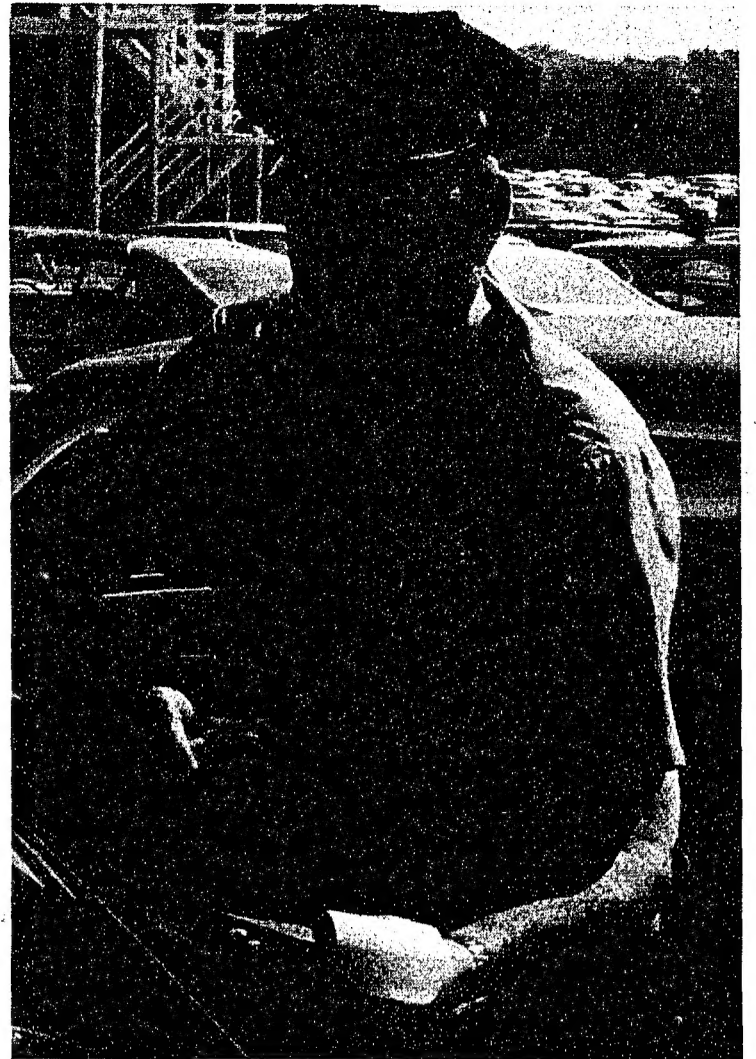
If there is money left from the grant during the fall term, McClurg expects to begin the process again with the five veterans helping the new recruits. McClurg said he was very pleased that UNO was given the chance to "adopt the unique program".

Whether the program will remain depends upon its success during the year and the evaluation of other school security departments toward the end of the year.

All benefit

"We're looking forward to the program," McClurg said. "Hopefully the five students can be as beneficial to us as we are to them."

McClurg said students that are at least second-semester sophomores should contact the Campus Security office if interested.



It's a problem . . .

Parking, that is. Tickets aren't much fun, for students and security alike. But maybe, just maybe, the new Parking Appeals program can reduce the size of your ticket collection. And maybe, just maybe, new security interns will be more understanding!

Tickets, anyone?

Appeals, Denials Yours for the Asking Says New Parking Appeals Board

by Joanne Stewart

A Student Parking Appeals Board, with a broad, new range of powers, held its first hearing Monday.

Vern McClurg, chief of Campus Security, said the previous board, which handled all student, staff and faculty appeals, only had the power to accept or deny appeals.

"Now the Board will be more equitable with more options. It can alter a violation and fine or uphold the offense and suspend the penalty, or table the whole thing for an investigation," he said.

There will also be a Board for staff and faculty with the same powers.

"There are many advantages to this new separation," McClurg said. "It will reduce the number of appeals that must be reviewed (they currently number 50 per week) and judgment will be by the peer group."

"It can also contribute to the University because students especially can learn more

about its organization," he said.

Forms Available

McClurg indicated that appeal forms will be available in envelopes addressed to the Campus Security Office at the Information Center, the Cashier's Office (where fines must be paid), the Ombudsman's office and Security headquarters.

"All a person has to do is drop it in the University's mail and we'll get it," McClurg said. "We will fill in information regarding previous violations and the like and a copy will be sent to the technical adviser (a security officer) of the proper Board."

The student will be notified as to the time and date the appeal will be heard and again when the board has reached a decision. This way, he won't have to be present to plead his case.

The Student Board, whose members have been appointed by Student Body President Dave Parker, is a part of the Student Court under the jurisdiction of the Student Senate. Meetings will be held between 3 and 4 p.m. in the Tower Room of the Student Center at least once a week, or more, if volume warrants.

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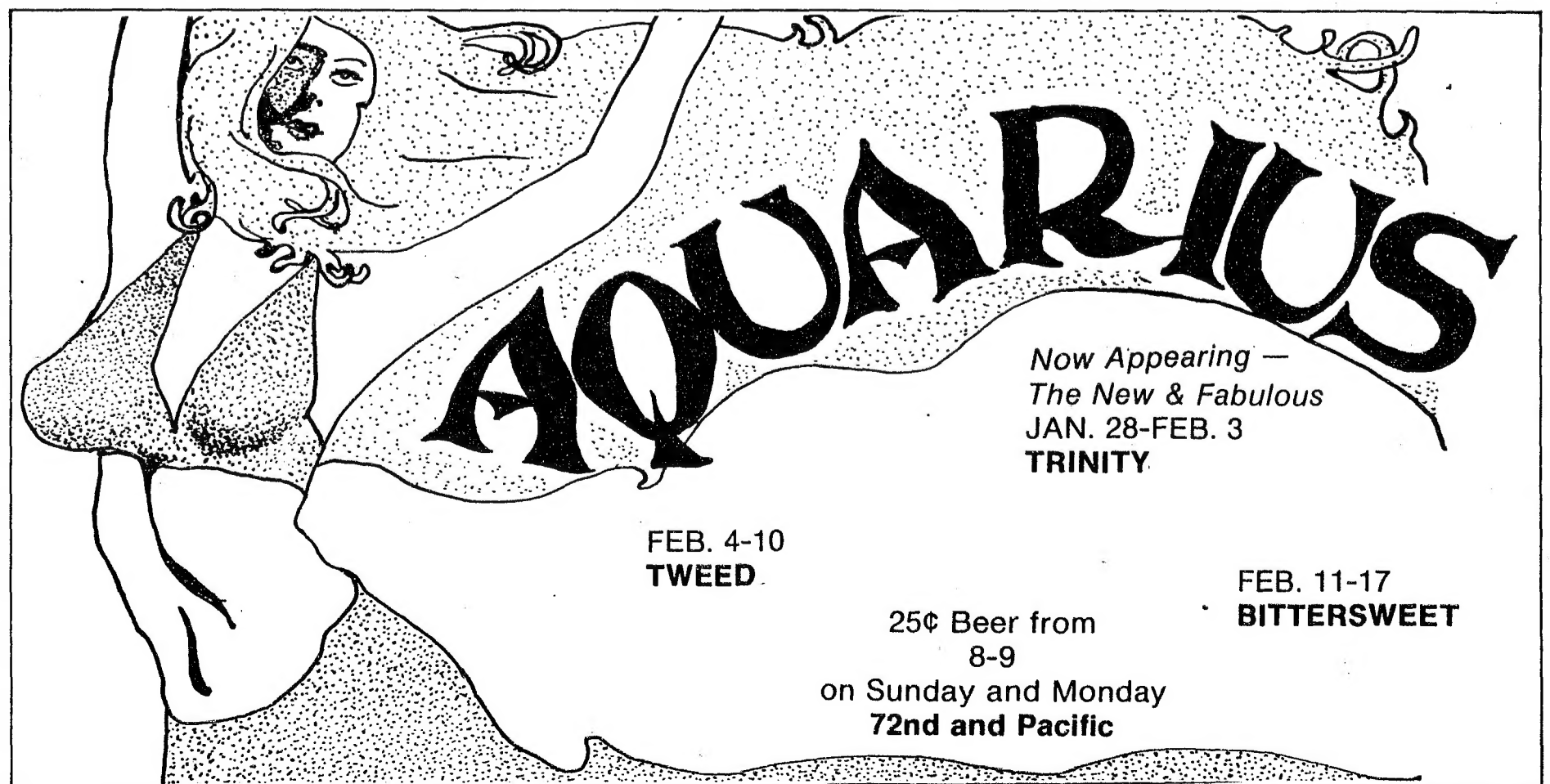
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UNO's Craig Artist (167 pounds) prepares to pin Kansas State's John Kadel.

Matmen Beat Kansas State

by Kevin Carolan

The Maverick matmen, picking up three straight wins in the middle weight classes, pulled out a thrilling 19-15 win over the Wildcats from Kansas State last Saturday night in the UNO fieldhouse.

UNO dropped the first two matches as the Wildcat's Roger Fisher (118 pounder) boosted his record to 14-0 with 10-3 win over UNO's Bob Stitt. Mike Jackson then won a 14-4 superior decision over the Mavericks Jim Brown in the 126 pound match giving the Wildcat's a 7-0 lead.

Junior Mike Block (134 pounder) gave the Mavericks their first points with a 5-3 decision over Wildcat Dan Ruda.

Wayne Jackson, Kansas State's other undefeated wrestler, boosted his mark to 18-0-1 with a 4-1 decision over Maverick co-captain Ken Boettcher giving the Wildcats a 10-3 lead.

STAGE SET

It was at the 150 pound weight class where the UNO squad made its move. Dan Schroeder, looking like a national champion for the first two periods, had to hang on in the third period for a 6-3 decision over Wildcat Paul Nelson.

Dan Dyer (158 pounder) narrowed the Kansas State gap to 10-9 with a 13-6 decision over Pat Zahner. That brought Maverick Craig Artist onto the mat.

The 167 pounder took only 3:41 in disposing of Wildcat John Kadel in the only fall of the night.

The pin gave the Mavericks a 15-10 advantage before Kansas State lost a point on a technical foul. A Wildcat wrestler dropped his shoulder straps while sitting on the bench and revealed a bare midriff.

"I hated to do it, but the rules are very specific", referee Dean Kelley explained. "I'm glad that point didn't mean much."

It was coach Mike Palmisano who brought it to the attention of Kelley. "I remember the rule well", Palmisano said. "I had it called on me my first year of coaching".

Kansas State came back in the 177 pound match when Dick Cramer decided UNO's Terry Zegers, 11-4.

CAHILL-4 pt. WIN

Then came 190 pounder Don Cahill, who clinched the team victory with a four-point superior decision over Phil Donley.

Cahill, a sophomore, had six near-falls, including pinning combinations, enroute to his 19-0 win.

Wildcat Bill Crosby had to hold off freshmen Mike Kissinger in the heavy-weight division before taking a 7-5 decision.

The win boosted the Mavericks' seasons record to 13-1 while Kansas State fell to 5-3. The Wildcats had a one point victory over the University of Nebraska at Lincoln prior to meeting the Mavericks last week. The win was number 99 for coach Mike Palmisano.

The Mavericks are on the road again this weekend as they travel to Minot, ND. for a triple dual against Minot St., St. Cloud St. and Montana State. Their next fieldhouse appearance will be on Feb. 8 when they take on Bradley University in a 7:30 pm encounter.

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Davis Wins UNO Sets Relay Record

Twelve members of the Maverick track and field team were in Oklahoma City, Okla., last weekend participating in the US Track & Field Federation Indoor Championships.

The Maverick thinclads won two events, one in record time, and picked up a second and third in two others.

Two Mile Record

The most rewarding effort for the Mavericks was in the two mile relay when anchorman Greg Rosenbaum overcame a 15 yard deficit to nlp New Mexico's John Riley at the finish. The quartet of Mark Wayne (1.57.9), Barney Hill (1.58.9), Bruce Westerlin (1.58.6), and Rosenbaum (1.54.9) combined for a 7.50.3 record breaking performance. The old record of 8.04.8 was set last year by Oklahoma Christian.

Team captain George Davis provided the other win for the UNO squad as he sprinted to a first place finish in the 300 yard dash. Davis pulled away from Chris Martin (Odessa College, Tex.) on the final turn to beat him by six tenths of a second. Davis was timed in 31.1, five-tenths off the meet record.

Tom Mahr, running his second 1000 yard run of the day, placed third in that event with a time of 2.17.0. The winner, Dan Hurling (Meramec College, Okla.) set a new meet record of 2.14.8.

Mahr's time of 2.17.0 was also three-tenths of a second under the old record of 2.17.3, set last year by Lennie Harrison of Butler Junior College Kansas.

UNO Second

The Mavericks other medals came in the one mile relay when

the team of George Davis, Bob Anderson, Gary Bragdon and Greg Rosenbaum finished second to a record breaking performance by Odessa College, Tex. The Odessa quartet toured th 10 lap oval in 3.20.3. UNO was timed in 3.22.3.

Senior Dan Cutler finished second in his heat in the 300 yard dash preliminaries but his time did not qualify for the finals. Cutler also finished second in his heat of the 60 yard dash preliminaries but failed to make the finals when he finished fourth in his heat of the semi-finals.

Tom Schrad cleared 6'4" in the high jump and tied with four others, however he was awarded 6th place based on his misses at that height and at previous heights. Elroy Oliver (New Mexico) won the event with a jump of 6'7 3/4", a new meet record.

There was no official team championship awarded in the college division but the Daily Oklahoman Newspaper unofficially scored the meet. The Mavericks finished in third place with 23 points.

There were 16 teams entered in the meet which lasted 14 hours.

Both head coach Lloyd Cardwell and assistant coach Jim McMahon were pleased with the Mavericks performance in this, the first national competition of the young season. Both relay teams produced their best time of the year as did individual performers Davis and Mahr.

The Maverick trackmen are idle this week but will see action against Northeast Missouri and Northwest Missouri on Feb. 9th in the UNO fieldhouse.

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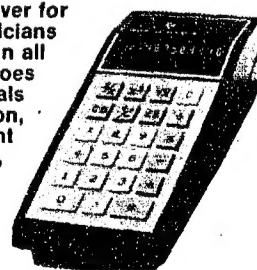
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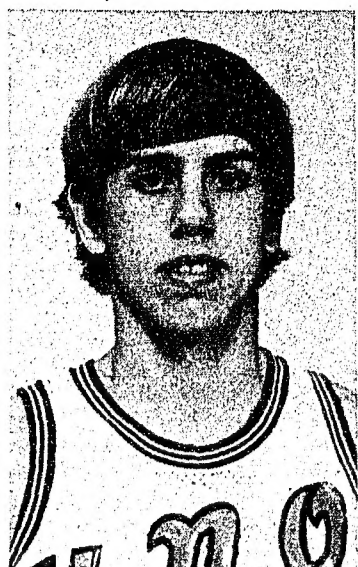
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BAT GIRLS MEETING
All girls interested in being a UNO bat girl for the 1974 baseball season must attend the meeting on Thursday, Jan. 31 at 3:00 p.m. in the Fieldhouse conference room.

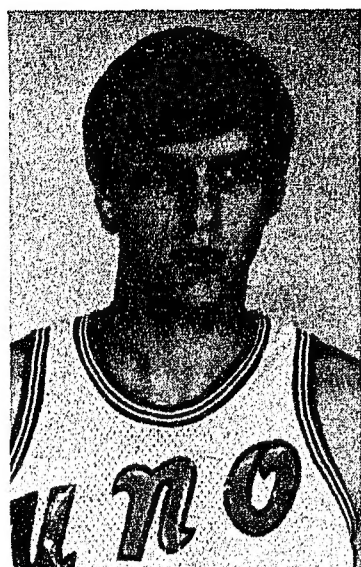
Basketball
Kearney St. vs. UNO
Friday, Feb. 1
Emporia St. vs. UNO
Saturday, Feb. 2
7:30 Fieldhouse

Women's Basketball
Concordia vs. UNO
Wednesday, Feb. 6
7:00 Fieldhouse

Wrestling
Bradley, Dana College
John F. Kennedy at UNO
Friday, Feb. 8
6:00 Fieldhouse



Fleming ... 18 points



Roehrig ... 15 points

Mavericks' Loss Is Indians' Revenge

by Dave Coulton

Three successive time-outs by UNO with four seconds remaining didn't shake Paul Gronewoller as his clutch freethrow shooting gave Southern Colorado a 79-76 revenge victory Saturday night.

UNO coach Bob Hanson used this three remaining time-outs with four seconds left in an attempt to rattle Gronewoller, if Gronewoller had missed the Mavericks would have had one chance to win.

Gronewoller ended such hopes and the Mavericks' record dipped to 9-8. The Indians who haven't lost on their home court this year dominated the boards against UNO getting off three to four shots at times under their own basket.

Fights back

The Indians, 11-6 on the season, jumped out to a quick eight point lead in the early going. The Mavericks fought back led by Pat Roehrig and substitute guard, Steve Fleming. The two combined for 18 points in the first half.

Roehrig left the first half with six minutes remaining. John Funke, replacing Roehrig, tied the game at 26 all on a fast-break lay-up.

Steve Fleming put UNO ahead on a jump shot with 2:47 left, then Larry Seger added four points and Funke put in a pair of freethrows giving the Mavericks its biggest lead of the ball game, 34-26.

Southern Colorado cut the margin to six points at the half, 39-33.

Defense Fails

UNO started the second half with a trick successful against Northern Michigan a week earlier, alternating between a zone and man-to-man defenses.

However, hot shooting against the zone by Kirk Olich, Tom Peterson and Gronewoller and board domination inside against the man-to-man defense by Stan Fischer, Peterson and Gronewoller helped pull the Indians into a 58-58 tie.

The game continued to be deadlocked until Tom Peterson hit on a three point play, giving the Indians a 67-64 lead. UNO retook the lead 72-71 with 2:38 remaining in the game on a jumper from the top of the key by Fleming.

The Indians retook the edge on buckets by Gronewoller and reserve guard Terry Fleck. The Mavericks then fought back within one, twice in the final minutes; 75-74, and then 77-76.

The Mavericks were led by Fleming and Roehrig with 18 and 15 points respectively.

Gals Record Is Even After Splitting Two

The UNO women's basketball team split a pair of games over the past week. The Maverick gals beat the Lady Jays from Creighton University 35-30, and lost to the women from Nebraska-Lincoln, 37-32. The split evened their season record at 4-4.

In the first game against CU both teams played a tight first quarter with the Jays taking an 11-8 lead at the end of the first stanza. Kai Metoyer and Cindy Rudloff led the UNO attack during the first half with the Maverick gals dominating the game during the second quarter. It was UNO 22, CU 12 at the half.

UNO took the tip-off in the third quarter and once again harassed Creighton into making mistakes. However, disaster struck the Maverick squad late in the third quarter when

Kai Metoyer injured her ankle, removing her from the game. The Mavericks maintained a 34-19 third quarter lead.

Cold Spell

The loss of Metoyer hurt the UNO squad as the team was struck with a cold streak that saw the Maverick offense scoring only one point during the entire fourth period. The defense did all they could in holding the Lady Jays to 11 points as the Mavericks held on for a 35-30 win.

On Saturday, the UNO gals entertained the women from their sister school, Nebraska-Lincoln, in the UNO fieldhouse before 150 fans.

UNO started off well but soon fell behind due to poor ball handling and the inability to rebound.

UNO's Cindy Rudloff played an aggressive first quarter, both

offensively and defensively, but the Hansen sisters from UNL couldn't be stopped from scoring and the UNL squad went ahead, 9-4, at the end of the first quarter.

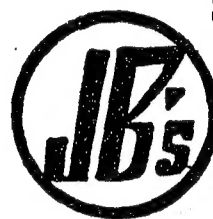
Lack Offense

UNO surged ahead, 21-12, during the second period when the Maverick gals failed to muster any offense. Both schools played a strong pressing defensive game, but the Mavericks missed the shooting of Kai Metoyer, still out with a sore ankle.

Cindy Rudloff led the UNO gals back into contention during the final period but the rally fell short as the UNL squad took a 37-32 decision from the UNO team.

A better freethrow percentage would have aided the UNO team and possibly the outcome of the game.

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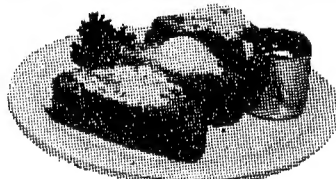
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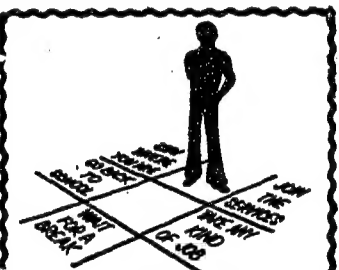
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happenings

Compiled By Ward Peters

Save a Space

A portion of "R" lot, north of the Performing Arts Bldg., will be reserved for visitors to UNO from 7-8:30 a.m., today.

And the same slice will be reserved from 0700-1600, Jan. 31, for the Nebraska Personnel and Guidance Association Conference.

Grand Grant

Grani Johannesen, world renown pianist, will get it on with classical music tonight at 7:30 p.m., in the recital hall of the UNO Performing Arts Building.

The concert is sponsored by the University of Nebraska Medical Center. Tickets are \$3 for the main floor, \$2 in the balcony, with \$1 off with your student I.D.'s.

Any Scholars?

Five scholarships worth \$500 each, are available to business administration majors if certain criteria is met.

Students who are interested in applying should stop in at Adm. 181, and tell the folks there that you wish to apply for the Carl A. Anderson Scholarship. Deadline is Feb. 8.

See Jane Run

The South Omaha Boys Club is looking for volunteer tutors to help boys, 8-14, learn to read.

If you can read this without

too much trouble, then call Don Preister at 733-8333 and give some kids a bit of yourself.

There Is One Way

Classes in Bible Study at Southwest Church of Christ, 11540 West Center Rd., are beginning at 7 p.m., Jan. 24. For further information call Bob Taylor at 397-1572.

Ballet Anyone?

If you don't know by now that the Joffrey Ballet will appear at Pershing Auditorium on Feb. 1 and 2, then you had better prance over to the "Old Record Shop", MBSC, and buy the tickets which include round trip bus fare.

Allocations

Applications for money allocations in the 74-75 academic and fiscal year must be turned into Room 232, MBSC, before Feb. 22.

Student Activities Advisors must have these forms completed and have eight copies made and turned in before Feb. 25.

What's Happening?

If you ever have any happenings for the Gateway, drop your hype at our office, south of the Fieldhouse.

Deadline for the Wednesday issue is 4 p.m., Sunday, and for the Friday paper, deadline is 7 p.m., Tuesday. So tell me, what's happening?

Yippee-I-O-ky

The UNO Square Dance Club is offering weekly lessons beginning tonight at 7:30 p.m., in room 312, MBSC.

Bring your autographed picture of Dale and Roy.

Got the Runs?

UNO's Ski Club is going to Steamboat, Colorado, March 23-30. Interested people should contact Dave Gill at 333-0608, Mike Domalakes at 331-8446, or Barb Wasko at 345-3446.

Six plus One

Auditions will be held tomorrow, Thursday, January 31, for the first round of one-act plays. Six one-act plays will be directed, and approximately thirty-four people are needed to fill roles.

Try-outs will last from 1:30 to 4:00 in the University Theatre, first floor of the Administration building — tomorrow.

Delta Sigs Meet

Delta Sigma Pi, UNO's professional business fraternity is having a meeting Friday at 7 p.m. It will be located on the third floor somewhere and Business Dean William Muse will speak.

Classifieds

PERSONALS

WANT TO KNOW why I spent my Christmas vacation with a .50 caliber Hawkins? For details contact "Hatchet Bob" 731-3411.

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VETERANS — FREE RENT. Brick 4-plex for sale by owner, 2 bedroom units with dining room, garages 4314 N. 52nd St., 453-0939.

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ONE ROOMMATE to share spacious two-bedroom apartment with two UNO students. Share of rent and utilities approximately \$55. Located 46th and California. Call 558-8570.

MALE ROOMMATE to share expenses in small house on 6044 Western (12 blocks north of Dodge), 2 bedroom house shower, all carpeted. Your share of rent and utilities apx. \$80 per month. Call Terry at 556-1865 after 5 p.m.

GRANDMOTHER'S COCKTAIL LOUNGE needs waitresses. Part-time, salary is open. 82nd and "L". 339-6405.

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WINE AND COCKTAIL WAITERS AND WAITRESSES. To be costumed in the style of Tom Jones. The Wine Cellar. Apply Firehouse Dinner Theatre.

DUNDEE DELL NEEDS waiters for Friday and Sunday nites. Also, kitchen help needed all day Saturday and Sunday. 553-9501.

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Pycha Tests

(Continued from Page 1)

Chapman. She claims she saw a memo in the file from "Bill" (Gaines) to "Vic" (Blackwell) with a response written on the note from "Vic." The memo instructed Deans Blackwell and Lane to withdraw their support of the female instructor.

She says she asked Chapman about the note and claims "he immediately made a hurried call to Lane." The note is not in the file now.

The alleged note makes Mrs. Pycha certain "Dean Gaines was the force behind the deans that made them change their minds about me."

Dean Blackwell's recommendation withdrawal remains a mystery to the instructor. She insists the dean "has not to this date given me an adequate reason for his decision."

Blackwell failed, as did Gaines, to respond to her Febr. 20 memo requesting to know, in writing, why he withdrew his support.

In addition, Blackwell failed to notify Mrs. Pycha by March 15 that her 1973-74 employment agreement would be a terminating contract, as stipulated by the University of Nebraska By-Laws in effect at that time.

She was informed of the termination contract on July 12, although she received an Agreement for Employment letter dated June 25 at the same salary as 1972-73.

Mrs. Pycha's September request for an E.E.O.G.C. hearing resulted in a Dec. 3 meeting to resolve the numerous inconsistencies involved in the case.

The E.E.O.G.C. is made up of nine members. One vacancy resulted from the June resignation of one person. Of the remaining eight members presently employed by UNO, seven were present at the meeting and one was critically ill. Another member had to leave the hearing early and was therefore excluded from the committee deliberations.

During the hearing, Mrs. Pycha, Gaines and Blackwell presented their sides of the controversy, but there was no oral record or written transcript of the proceedings due to the mechanical failure of a tape recorder.

On Dec. 6, five of the six committee persons eligible to vote assembled, reviewed the evidence and decided that "sexual discrimination was not involved in the decision not to promote..." The vote was 4-0 with the chairperson abstaining.

It bothers Mrs. Pycha that "the committee only had four persons voting out a possible nine... not even half."

Mrs. Pycha immediately appealed to President Durwood Varner's Review Committee, the final step in the NU grievance procedure.

Last Wednesday, the Review Committee referred the case back to the E.E.O.G.C. and charged the members to "obtain from the administrative officials responsible for the action taken... statements in writing providing the basis for their decision."

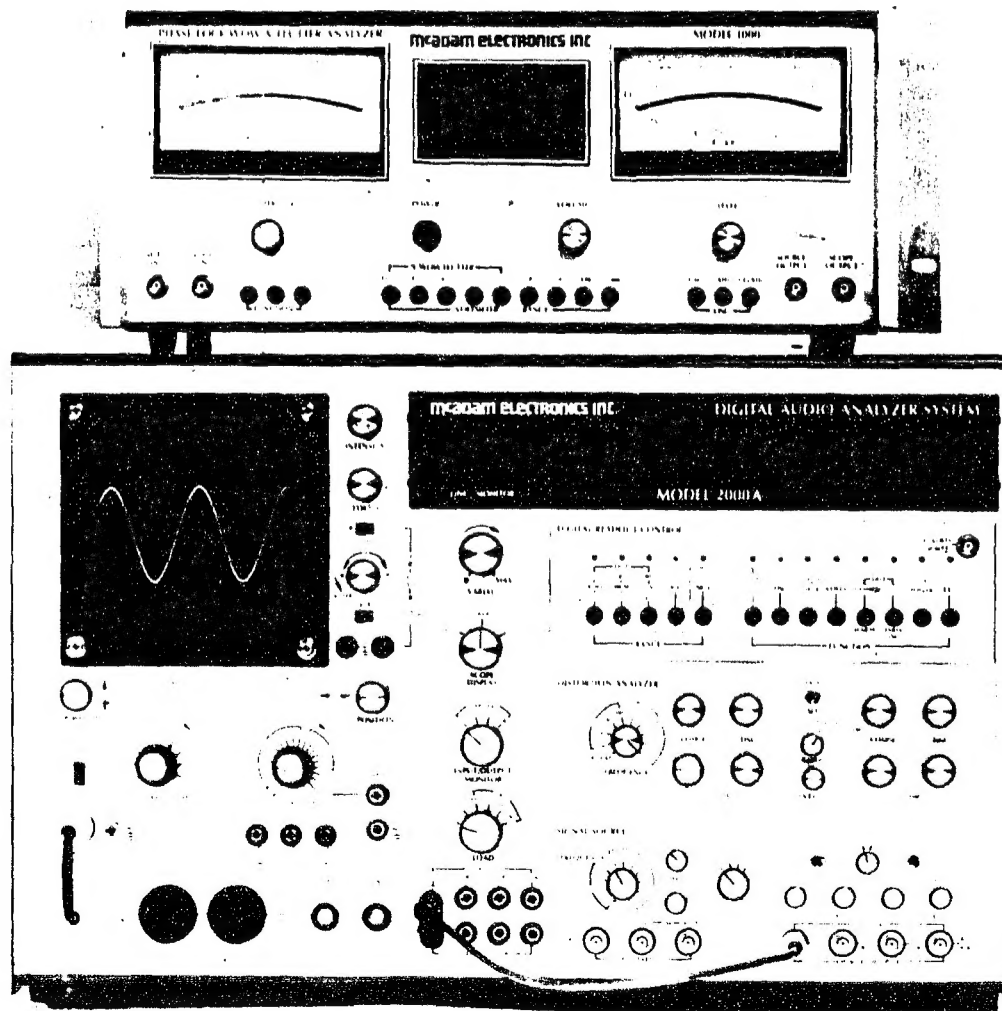
The complainant will also be given an opportunity to respond in writing to the written statements of these administrators.

Blackwell and Gaines have retained legal counsel for the hearings, as has Mrs. Pycha. The two deans did not wish to comment on the case until the controversy comes to an end.

No date has been set for the E.E.O.G.C. to reconvene.

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